



CALIFORNIA  
DEPARTMENT OF  
EDUCATION

## JOB ANNOUNCEMENT

**POSITION:** Substitute Classroom Teacher  
**UNIT/PC#:** 204-100-9178-900  
**TENURE/TIME BASE:** Intermittent  
**LOCATION:** California School for the Deaf, Fremont  
**SALARY:** Daily rate is from \$129.60 to \$142.88 plus Bilingual pay \$4.62 per day and Recruitment & Retention \$32.31 per day

The California School for the Deaf anticipates openings for substitute teachers during the 2011-2012 school year in the following departments: Early Childhood Education; Elementary; Middle School; High School; Special Needs; Physical Education; Career/Technical Education; and the Career Center/Transition Program.

**DUTIES:** The substitute teacher is responsible for continuing the learning process and following the lesson plans developed by either the classroom teacher or the department principal/supervisor. Substitute teachers engage the students in learning activities; utilize student responses to determine if students comprehend the lesson; change the instructional pace and teaching strategy to meet the needs of the students' level of comprehension; provide repetition, encouragement, and assistance when necessary; and leave notes for the teacher explaining the content that was taught. Substitute teachers may be assigned to supervise students on the playground, in groups during curriculum days, and during other school events. Substitute teachers may be notified in advance of assignments or at the last minute when emergency absences occur. They may also be assigned to work in different departments during the school day.

**DESIRED QUALIFICATIONS:** 1) Possession of, or eligibility for, one of the following California Teaching Credentials: 30-Day Substitute Teaching Permit or 5-Year Preliminary Credential, 2) Proficiency in ASL, 3) Good command of written English, 4) Strong cultural perspective of the Deaf and 5) Education and/or experience in one or more of the following areas preferred: experience working with students from a diverse background, bilingual education, learning differences, team teaching, transition, or project-based instruction.

**WHO MAY APPLY:** Candidates will be considered throughout the school year on a continuous basis as substitute teachers are always needed. Submit a completed Faculty Application, Form SSS 100, to the Director of Instruction.

**HOW TO APPLY: Submit a completed Faculty Application to:**

California School for the Deaf  
39350 Gallaudet Dr  
Fremont, CA 94538

Contact: Laura Peterson, Director of Instruction  
Email: [lpeterson@c sdf-cde.ca.gov](mailto:lpeterson@c sdf-cde.ca.gov)

California Relay Service: TDD Phones 1-800-735-2929 Voice Phones 1-800-735-2922

CALIFORNIA STATE GOVERNMENT AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.